

**Shoals SHRM – Board Meeting**

**Teams Webinar**

**Meeting Minutes 3/15/2021**

# Call To Order at

Meeting was called to order at by Crystal Wilson

# Attendance

Crystal Wilson President, Christina Lewis Finance officer, Meghan Fike, Administrator officer, Matt Oglesby Student Liaison, Kim Lafevor Legislative Director, Jessica Sanderson Membership Director(did not attend)

Committee Members

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| **Topic** | **Discussion** |
| **Call to order** | Matt Oglesby won a SHRM Foundation Scholarship. There are upcoming deadlines for 2021 scholarship on the SHRM foundation website  Matt is applying for another scholarship to go towards his doctoral degree. |
|  | Paid for Meghan Fike SHRM dues - $219  Jessica Sanderson suggests a membership referral program (we could give the current paid members a free 2022 membership for referring 3 new paid members in 2021.  **Dual Membership**  Members can sign up and SHRM will automatically add and link members to our chapter and send Crystal an email with all contact information. This is a free service for 100% SHRM Chapters. We will not have to send SHRM a roster, they will send us one. Crystal has been watching webinars about this free service.  New Field Services Director – Gloria Sinclair Miller |
| **Legislative Update – Kim LaFevor** | Update  SHRM A-Team member.  Sign up here! Take Action Download the APP  <http://www.advocacy.shrm.org/about?0> |

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| **Legislative Update – Kim LaFevor** | All Hill Visit have been postponed until further notice  2/17 & 2/18 2021  Hill visits may resume in the fall of 2021  2 day virtual conference Strategic HRM Pragmatic Lessons for Effectively Leading Change During Crisis & HR Student SHRM Case Competition  128 attended; 19 speakers; 9 judges |
| **Student Affairs – Chapter Advisors** | New student SHRM national rates increase in 2020 to $49 |
| **Student Affairs – Matt Oglesby** | Matt update on UNA student chapter:    --Election of officers  --Biweekly meetings on campus  --HR networking luncheons  --Company tours  --Study Abroad  Student Chapter Logo and promotional materials working to complete  Matt has conducted 3 UNA/SHRM Zoom Virtual Meetings – 30 min Q&A session with an HR professional (Rob Hildreth, Emily Beavers, Jenny Clark)  Students have been logging on to our monthly SHRM meetings as part of their class grade.  Recruiting blitz for officers is coming up  Study Abroad trips may resume Summer 2022; College of Business students are going to Washington DC – Summer 2021 |
| **Income Statement/Finances-Christina Lewis**  **9/2020**  **SHRM Deposit for membership $425.00 on March 5**  **Q2 Financial Support Program**  **100% Chapters: $6.25 per SHRM Professional Member primarily coded\* to your Chapter at the end of each calendar quarter. Paid quarterly and totaling $25 per year.** | Christina Lewis present the Income  Statement for September 2020    Previous Balance - $ 11,335.85  Current Balance - $ 10,314.84  Current Balance - $10,975.84  Keeping up with Jan 1 beginning and Dec 31 ending balance This is required for SHRM affiliation  Joshua sky presentation fee $50.00 |

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| **Shoals Scholar Dollars 2021** | Do we want to donate in 2021? | |
| **Membership Roster=61 members**  **Squareup-credit/debit card payment**  **(charges a fee so you don’t receive the full amount of the payment) $3.93**  **SHRM Dual Membership for**  **Paid members will receive a free 2021 $50 membership at no additional cost**  (if we meet in person there will be a $15 food cost for anyone attending) | When requested submit Chapter Membership Roster to Kevin Abbed ([kevin.abbed@shrm.org](mailto:kevin.abbed@shrm.org)  members must be SHRM National Members    **61 Current members**  **2 New members**  **Robin Montgomery**  **Alma Landaverde**  **Carl Collins**  Membership Cost 2021  January 1 - December 31, 2021  Membership –$50  This is required for SHRM affiliation | |
| **College Relations – Budget** | Matt Oglesby UNA Student Chapter 2021-Budget  Kim LaFevor Student 2021- Budget | |
| **Sponsorship Info** | Paid Sponsorships | |
| **SHRM Foundation Change**  <https://www.shrm.org/foundation/Pages/Donate-Now.aspx>  New Fundraising website for chapters and state council  https://shrm.org/foundation/about/Pages/GiveSmart | Supporting and promote SHRM Foundation  Initiative - SHRM Foundation $Change$ -  Make SHRM Foundation $1000 October 2021  This is required for SHRM affiliation | |
| 2021 ALSHRM HAS ASK CRYSTAL WILSON TO BE THE SHRM FOUNDATION DIRECTOR FOR THE STATE | | 1/21/2021 ALSHRM Board meeting |
| **Membership Social Events**  **Canceled until further notice** | | Looking at setting up small social events throughout the year for 2021 Venue include the Marriott any other ideas (members and guest would pay for their food and drinks) |
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| **Meeting Credits** | | Crystal Wilson has been submitting certification credits for meetings and conferences. HRCI & SHRM |
| **UNA/SHRM Certification Study Group 2020**  <https://www.shrm.org/certification/about/Pages/default.aspx>  Completed in May 2020 | | Each instructor must be SHRM Certified  SHRM certification exam window is  Instructors: Crystal Wilson, Ashley Butler, Rob Hildreth, Carol Underwood  8 Students Spring 2021 Term  Promoting SHRM Certification This is required for SHRM affiliation |
| **Board Member Elections/Chapter Leader Information Form CLIF**  <https://fs16.formsite.com/robgatesshrmorg/form8/index.html> | | Submit board members online November 2021  This is required for SHRM affiliation |
| **SHAPE -Completed**  <https://drive.google.com/file/d/1WYhBfdWx96gkc1-ONk8iJkazhvwtqp33/view> | | SHAPE deadline is January 31, 2021 for our chapter initiatives. **Completed**  Search for SHRM VLRC, may have to enter Shape in the search engine on the website for correct year 2019.  7-10 questions, Required for SHRM Affiliations |
| **Upcoming Board Meetings**  1/2021  4/2021 | | This is required for SHRM affiliation |
| **SHRM Annual Conference 2021** | | Promote SHRM Conference  https://annual.shrm.org/  ~~Chicago Illinois June 20-23 2021~~  This has been changed to September 9 – 12 in Las Vegas.  This is required for SHRM affiliation |
| **Communication Officer** | | -Update, Social Medial, Flyers |
| **Board Member Perks** | Chapter will pay for Board members to attend UNA conference. if they chose to attend and their company will not pay  President, President Elect/Vice/ Past President, Finance officer, Administrative officer, Communication officer, Legislative and Student Liaison board member | |
| **Webinars & SHRM WEBINARS** | Crystal has been sending out relevant webinars to the group  https://www.shrm.org/learningandcareer/learning/webcasts/pages/default.aspx | |
| **Upcoming Meetings 2021**    **Speakers Needed:**  January 2021-December 2021  **Speaker Ideas -**  **HR Panel (3 or 4 people) with predetermined questions**  NEED TO ADD A ETHICS TOPIC & SPEAKER FOR NEW HRCI CREDITS | **Thursday January 14, 2021, Building Trust Crystal Wilson**  **Thursday February 11, 2020-**  **Legal update Carr and Allison**  **Thursday March 11, 2021,**  **Joshua Sky Performance Management**  **Thursday April 8, 2021,**  **Donna Pearson Safety update**  **ALSHRM State Conference**  **May 4-5 2021** Birmingham, AL  **Thursday May 13, 2021,**  **Keith Bray Identity Theft and Fraud**  **Thursday June 10, 2021 – Kim LaFevor Business Continuity**  **Tentative Conference for Tuesday August 10, 2021???**  **Thursday September 9, 2021 – Matt Oglesby Ethical Leadership (Value Based Leadership Styles**  **Thursday October 14, 2021,**  **Thursday November 11, 2021** | |

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| **When To Resume In Person Meetings?** | **Should we have in-person meetings Fall 2021? Will First Metro be open?**  **We need to check on zoom capability for in-person meetings.** |
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